CERTIFICATE OF AWARD

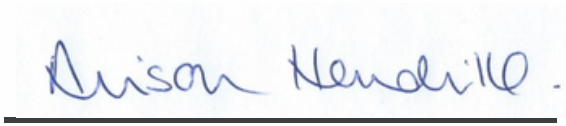
The Global Payroll Association Awards

Sonal Tank

For completing the course 'Overview of Payroll in China 2024'

23rd - 25th April 2024

DATE



ALISON HENDRIKS
GPA TUTOR



MELANIE PIZZEY
GPA CEO