CERTIFICATE OF AWARD

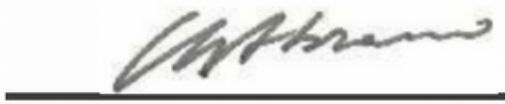
The Global Payroll Association Awards

Sonal Tank

For completing the course 'Overview of Payroll in Italy - Basics 2024'

15th May 2024

DATE



MARIO ABRAMO
GPA TUTOR



MELANIE PIZZEY
GPA CEO